

Camp Marengo 2019

Summer Staff Application

Camp Marengo Staff Application 2019
Receiving Applications Through January 1, 2019

As a Christian Camp, Camp Marengo strives to show God's love to campers and counselors in a natural setting and through Christian examples. Although we realize each of us are at various points in our Christian journey, we expect all prospective staff to have made a commitment to Christ and to exemplify that decision in their day-to-day life at camp. An important part of our ministry is sharing Jesus Christ with the campers.

Serving on the Camp Marengo Staff requires you to prepare yourself spiritually, and it requires the same commitment as any mission opportunity.

This summer ministry is very challenging. You will be stretched and challenged...physically, mentally, emotionally, and spiritually. If your heart and desire are sincere, it will be a very rewarding opportunity. You will grow through being challenged. It will take commitment, hard work, sacrifice, and a servant's heart modeled after Jesus Christ.

Who the Camp Marengo Staff Serves:

- The campers that come to camp
- The churches that send their children and youth for a meaningful experience
- Each other

Qualifications:

- Passion and commitment to Jesus Christ as Lord and Savior
- Personal relationship with Jesus Christ
- Willingness and desire to mature and grow as a Christian
- Be capable of taking and following instructions (responding well to authority)
- Represent Christ through demeanor, behavior, and relationship with others
- Enjoy working with youth and children and their families
- Willingness to serve (as Jesus served) through sacrifice and hard work
- Willingness to be challenged physically, emotionally, and spiritually
- Have Christ-like attitude and actions
- Must be 18 or older

Positions Available:

FOR ALL POSITIONS: Staff work approximately 7 weeks, beginning with 2 weeks of training in May and June and ending with a staff closing week in mid-July. Work weeks (normally) begin Sunday around **11:00AM**, and end Friday around **2:00PM**. Daily time-off differs with weekly job duties. On-the-job training will be provided.

Program Staff

Program Staff Responsibilities include (but are not limited to):

- Responsible to the Summer Camp Coordinator(s)
- Assist Summer Camp Coordinator(s) in the development and implementation of the summer camp program
- Lead in morning and afternoon responsibilities
 - Morning responsibilities include either teaching or low ropes
 - Afternoon responsibilities include either lifeguarding, ropes course, or other activities

Must be able to work independently and have a high energy level.

This position requires good leadership, communication skills, a desire to serve youth, adaptability, flexibility, and a positive attitude.

Head Cook

Head Cook Responsibilities include (but are not limited to):

- Responsible to Business Development Manager
- Plans and prepares meals and grilling
- Takes inventory of food items weekly
- Gives a list of food items needed to the Business Development Manager for ordering
- ServSafe Certified (cost will be covered by the camp)
- Ohio Health Department Certified
- Supervises and is responsible for the kitchen staff

Work will begin at 11:00AM on Sunday and end Friday around 2:00PM.

This position requires good leadership and communication skills, should be able to balance a budget, and willingness to become familiar with and utilize Gordon Food Service.

Assistant Cook

Assistant Cook responsibilities include (but are not limited to):

- Responsible to the Head Cook and The Summer Program Coordinator
- Assists with the preparation of daily meals and grilling at late night activities.
- Responsible for kitchen staff in Head Cook's absence.
- Willing to become ServSafe Certified (cost will be covered by the camp)
- All Program Staff responsibilities

Work will begin Sunday around **11:00AM** and end Friday around **2:00PM**.

This position requires good leadership, communication skills, ability to maintain a healthy relationship with head cook, able to balance a budget, and willingness to become familiar with and utilize Gordon Food Service.

Kitchen Staff

Kitchen Staff Responsibilities Include (but are not limited to):

- Assist in preparing and serving meals
- Assist in clean-up after meals (dishwashing, laundry, mopping, etc)
- Assist with some morning or afternoon responsibilities as time allows
- All Program Staff responsibilities

Must be able to take direction well and be energetic about repetitive tasks.

Area Manager

Area Manager Responsibilities include (but are not limited to):

- Supervise campers and counselors at night (you will be sleeping in cabins with the campers)
- Monitor and support volunteer counselors in your area each week
- Prepare a devotion and lead daily morning counselor meetings
- Additional morning responsibilities include either teaching or low ropes
- Additional afternoon responsibilities include either lifeguarding, ropes course or activities
- All Program Staff Responsibilities

Must have good leadership, communication skills, mentoring skills, and teaching abilities.

Focuses:

Morning Assignment Focus

Low Ropes/Team Building (Middle School and Senior High Weeks) – Lead a cabin group through daily low ropes/team building initiatives helping them to develop better communication skills and build relationships. *Training will be provided during Staff Training Week

Teaching (Jr. and Sr. High Weeks) – Lead a morning session on an assigned topic. We encourage the use of creative teaching methods (hands-on, media, music, activities, etc) along with lecture style teaching.

Afternoon Assignment Focus

Activities – Responsible for developing, running and maintaining afternoon activities and sports tournaments.

Lifeguard – Maintain a clean and safe pool environment. *Must be Red Cross certified (provided by Camp Marengo)

Ropes Course/Climbing Wall – Facilitate on the High Ropes initiatives and Climbing Wall. Ensure the safety of all participants. *Training will be provided during Staff training week.

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To ensure the confidentiality and equal opportunity employment of each applicant, your name and personal information will be asked at the end of the application. Please keep this application in the order in which you received it. Attach additional pages if necessary when answering questions.

Employment History (begin with the most recent)

Employer _____ Phone # (____) _____ Supervisor _____
 Job Title _____ Reason for Leaving _____
 Dates Employed From _____ To _____ Duties Performed _____

Employer _____ Phone # (____) _____ Supervisor _____
 Job Title _____ Reason for Leaving _____
 Dates Employed From _____ To _____ Duties Performed _____

Personal Evaluation

Please circle the appropriate number for how you would rate yourself in the following areas:

	Low				High
Teachable	1	2	3	4	5
Promptness	1	2	3	4	5
Follows Instructions	1	2	3	4	5
Fulfills Obligations	1	2	3	4	5
Sense of Humor	1	2	3	4	5
Temper Control	1	2	3	4	5
Follows-through	1	2	3	4	5
Enthusiasm	1	2	3	4	5
Trustworthiness	1	2	3	4	5
Cooperative	1	2	3	4	5
Tactful	1	2	3	4	5
Leadership Ability	1	2	3	4	5
Friendliness	1	2	3	4	5
Respect for Authority	1	2	3	4	5
Work Ethic	1	2	3	4	5
Energy Level	1	2	3	4	5
Commitment Depth	1	2	3	4	5
Spiritual Maturity	1	2	3	4	5

Personal Experience

Please **Circle and Explain** your level of experience in the following areas:

0 – No experience or participation

1 – Participated once or twice

2 – Some experience

3 – Experienced but still learning

4 – Lots of knowledge and experience

5 – Can lead and teach others in this area

Sharing your testimony (one-on-one, in groups) 0 1 2 3 4 5
Explain _____

Leading games, relays, sports, etc. 0 1 2 3 4 5
Explain _____

Interacting with children (ages 4-12) 0 1 2 3 4 5
Explain _____

Interacting with youth (ages 13-18) 0 1 2 3 4 5
Explain _____

Leading Bible studies 0 1 2 3 4 5
Explain _____

Working on the High and Low Ropes and Wall 0 1 2 3 4 5
Explain _____

Do you play an instrument? Y or N What? _____ Can you lead worship? Y or N

Are you:

CPR Certified Y or N

Expiration Date

Who are you certified by?

First Aid Certified Y or N

Expiration Date

Who are you certified by?

Lifeguard Certified Y or N

Expiration Date

Who are you certified by?

Any other certifications? _____

2019 Job Opportunities:

Which position are you applying for (you may select more than one)?

___ Area Manager

___ Head Cook

___ Assistant Cook (willing to be certified and stay on for Band Camps)

___ Kitchen Staff

___ Night Watch

___ Program Staff

Are you interested in a leadership opportunity (you may select more than one)?

- Lead Area Manager
- Afternoon Activities Manager
- Ropes Course Manager
- Snack Stand Manager
- Head Lifeguard
- Assistant Worship Leader
- Night Watch Manager
- Administrative Assistant
- First Aid Coordinator
- Evening Activities Coordinator

If you are applying for a position as an Area Manager or Program Staff, which do you prefer as your morning assignment focus?

- Low Ropes/Team Building
- Teaching

If you are applying for a position as an Area Manager or Program Staff, which do you prefer as your afternoon assignment focus?

- Activities
- Lifeguard (must be certified or willing to be certified by summer)
- Ropes Course

If you are applying for any position, do you have a desire to help in either of the following areas?

- Worship (musicians, singers, sound)
- Media (photography, PowerPoint in Chapel, media in Chapel)

Medical Information

Do you have any level of physical limitations? (loss of hearing, diabetes, asthma, epilepsy, etc.) Y or N
If yes, please explain _____

Have you ever had any problems in the past with physical limitations? Y or N
If yes, please explain _____

Do you consider yourself allergic to anything? Y or N Are you allergic to any medication? Y or N
If yes, please explain _____

Are you currently taking any kind of medication (prescribed or other) Y or N
If yes, please explain _____

Have you had any serious injuries or illnesses in the past that we need to be aware of? Y or N
If yes, please explain _____

Do you have health insurance? Y or N Company _____ Policy # _____

General Information

Have you ever attended a camp before? Y or N

Name of camp _____ Dates _____

How many weeks/summers did you attend? _____

Job Responsibilities _____

Have you ever volunteered at a camp before? Y or N

Name of camp _____ Dates _____

How many weeks/summers did you volunteer? _____

Job Responsibilities _____

Have you ever been on paid staff at a camp before? Y or N

Name of camp _____ Dates _____

How many weeks/summers were you on paid staff? _____

Job Responsibilities _____

Have you ever served in missions, or on a missions project? Y or N

Where? _____ Dates _____

What did you do? _____

Have you ever applied for a position or been hired in a position at Camp Marengo before? Y or N

What position? _____

Why would you like to work at Camp Marengo? _____

How do you feel you would contribute to the ministry of Camp Marengo? _____

Background Check

Have you at ANY time EVER:

Been arrested for any reason? Y or N If yes, explain _____

Been convicted of, or pleaded no contest to any crime? Y or N If yes, explain _____

Engaged in, or been accused of, any child molestation, exploitation, or abuse? Y or N If yes, explain _____

Been convicted of a felony? Y or N If yes, explain _____

Are you willing to submit to a background check? Y or N

Spiritual Background

Please answer honestly.

What does it mean to you to be a Christian? _____

How and when did you become a Christian? What lead you to make this decision?

In what ways are you fulfilling your commitment to Christ and/or in what ways are you serving in other ministries? _____

What activities, organizations, people, or events have been a significant part of your spiritual growth since you became a Christian? _____

Describe at least three qualities that you feel should be evident in a Christian's life?

Describe at least three qualities in your own life that you think reflect your Christianity?

What is evangelism? How are you currently sharing Christ with others?

How would you help lead someone else to Christ? What would you say, verses would you use, etc.?

What activities or organizations are you currently involved with to strengthen and mature your faith?

Do you feel you are capable of performing the duties required of the Camp Marengo Staff? Y or N
If you do not feel completely capable, what do you think would enable you to perform the duties of the Camp Marengo Staff?

Thank you so much for taking the time to fill out this application. We hope you have spent some time praying about this decision and the ministry of Camp Marengo. You will be contacted about staff decisions. If you have any further questions, comments, or concerns please contact Bethanne Martin at (740)747-2325 or bethanne@campmarengo.com.

By signing below, I affirm and acknowledge that the answers given by me throughout this application are complete and true to the best of my knowledge and belief.

Signature _____ Date _____

Please email a scanned copy of this application to bethanne@campmarengo.com.

Important Dates and Information:

1. Staff Applications are due to Camp Office by **January 1, 2019.**
2. Interviews will be conducted in mid-January, either in person or by phone
3. You must attend one of the Counselor Training Weekends to be held on April 12-13, 2019 or May 17-18, 2019.
4. Ropes Training May 28-June 1, 2019.
5. Staff Training begins May 27, 2019.
6. Summer Camps ends July 5, 2019.

Personal Information

Name _____ Male Female
Other _____
Address at School _____ Age _____
City/State/Zip _____ Date of Birth _____
Phone number at school (____) _____
Home Address _____
City/State/Zip _____
Phone number at home (____) _____
Cell number (____) _____ E-mail _____
Social Security Number _____ Driver's License Number _____

Church Membership

Home church _____ Phone # _____
Pastor's Name _____
Other church if away for school _____ Phone # _____
Pastor's Name _____
What are the church activities/ministries that you are involved with?

Educational Background

High School Attended _____ Graduation Date _____
College Attended/Attending _____ Graduation Date _____
What year are you currently in college? _____ What is your major/degree? _____

Personal References (2 required, 1 must be from a pastor at the church you are currently attending)

Pastor Reference:
Name _____ Phone # _____
Address _____
City/State/Zip _____
E-mail _____

Other Reference:
Name _____ Phone # _____
Address _____
City/State/Zip _____
E-mail _____
Relationship to you _____

In case of an emergency who should we notify? (List two different contacts)

Name _____ Relationship _____ Phone # _____
Address _____ City/State/Zip _____

Name _____ Relationship _____ Phone # _____
Address _____ City/State/Zip _____

Camp Marengo Staff Confidential Reference Form 2019

Name of applicant _____

Your name has been submitted as a reference for the applicant named above. This person is being considered for a staff position at Camp Marengo. Please complete the following to assist us in the selection of the best staff for Camp Marengo. Your honesty is greatly appreciated. Please also be praying for this ministry as we begin to prepare for a new camp season.

1. What is your relationship to the applicant? How long have you known him/her?

2. Has this person made a commitment to Christ? Y or N. In what ways are they demonstrating that commitment?

Please rate the applicant:

Spiritual Qualities	Superior	Good	Average	Fair	Poor	Unknown
1. Spiritual maturity and stability	_____	_____	_____	_____	_____	_____
2. Christian example – lifestyle	_____	_____	_____	_____	_____	_____
3. Evidence of Christian love and humility	_____	_____	_____	_____	_____	_____
4. Depth of commitment to serve Christ	_____	_____	_____	_____	_____	_____

Job Performance	Superior	Good	Average	Fair	Poor	Unknown
1. Quality of work performance	_____	_____	_____	_____	_____	_____
2. Imagination, resourcefulness, initiative	_____	_____	_____	_____	_____	_____
3. Ability to work well with co-workers	_____	_____	_____	_____	_____	_____
4. Ability to relate well with teens and kids	_____	_____	_____	_____	_____	_____
5. Cooperation with authority figures	_____	_____	_____	_____	_____	_____
6. Responsibility and dependability	_____	_____	_____	_____	_____	_____
7. Leadership	_____	_____	_____	_____	_____	_____
8. Uses good judgment	_____	_____	_____	_____	_____	_____

Personality Characteristics	Superior	Good	Average	Fair	Poor	Unknown
1. General appearance and neatness	_____	_____	_____	_____	_____	_____
2. Health, energy, endurance	_____	_____	_____	_____	_____	_____
3. Emotional maturity and stability	_____	_____	_____	_____	_____	_____
4. Willingness to learn	_____	_____	_____	_____	_____	_____
5. Social ability and friendliness	_____	_____	_____	_____	_____	_____

Please place and X along the line to indicate the best fit of their personality between these extremes:

Extrovert _____ Introvert

Detailed _____ General

Rigid _____ Flexible

Loud _____ Quiet

High Energy _____ Low Energy

Talker _____ Listener

3. What are the applicant's areas of strength? _____

4. In what areas might the applicant need improvement? _____

5. What do you think about this applicant working in a youth camp? _____

6. To the best of your knowledge, has this applicant ever been dismissed or asked to resign from a position because of an inability to carry out work responsibilities? Y or N If yes, please explain.

7. To the best of your knowledge, has this applicant ever been convicted of child abuse or any other violent crimes, or has this person ever had a child removed from their home by the courts? Y or N If yes, please explain _____

8. How would this applicant benefit from this opportunity? _____

9. In what areas of the church ministry is this applicant involved? _____

10. How is this applicant's church attendance? ___ very regular ___ often ___ sporadic

11. Overall, would you recommend hiring this applicant?
___ without reservation ___ with reservation ___ not at all

12. What reason(s) would you give for hiring this applicant? _____

13. I expect the applicant's work to be: POOR FAIR AVERAGE GOOD SUPERIOR

Any other comments?

By signing below, I affirm and acknowledge that the answers given by me throughout this application are complete and true to the best of my knowledge and belief.

Signature _____	Date _____
Address _____	Phone # _____
City/State/Zip _____	Relationship _____
Church _____	email _____

Mail to: Camp Marengo 3480 Township Road 221 P.O. Box 177 Marengo, Ohio 43334, Due January 1, 2019. If you have questions, or if you would like to speak to someone about this applicant, please call or email: Bethanne Martin 740-747-2325 or bethanne@campmarengo.com.