

**Camp
Marengo 2019
Junior Staff
Application**

Camp Marengo Junior Staff Internship 2019

Receiving Applications Through February 15, 2019

If you are considering joining the Camp Marengo Junior Staff, please read through all the following information carefully and prayerfully.

As a Christian Camp, Camp Marengo strives to show God's love to campers and counselors in a natural setting and through Christian examples. Although we realize each of us are at various points in our Christian journey, we expect all prospective jr. staff to have made a commitment to Christ and to exemplify that decision in their day-to-day life at camp. An important part of our ministry is sharing Jesus Christ with the campers.

The life of Camp Marengo is to serve others as Jesus served, so that lives are changed, and glory is given to God.

Serving on the Camp Marengo Jr. Staff is more than just a summer commitment, it is a ministry and it is work. Serving on the Camp Marengo Jr. Staff requires you to prepare yourself spiritually, and it requires the same commitment as any mission opportunity.

This summer ministry is very challenging. You will be stretched and challenged...physically, mentally, socially, and spiritually. If your heart and desire are sincere, it will be a very rewarding opportunity. You will grow through being challenged. It will take commitment, hard work, sacrifice, and a servant's heart modeled after Jesus Christ.

You will receive focused training on leadership development, counseling skills, and conflict resolution as a part of being on Junior Staff. Students will be given a letter of recommendation from both the Summer Camp Coordinator(s) and the State Pastor upon completion of the program. Junior Staff will also have opportunities to be in contact with the admissions offices of the Christian colleges who volunteer their time during the camp season.

Jr. Staffers will be required to attend one of the counselor trainings held on April 5-6, 2019 or May 17-18, 2019. Junior Staff training will begin June 2, 2019 and will continue through July 15th.

Weekends are off as the schedule allows. Junior Staff will work at minimum 2 weeks as a senior counselor in the cabins. Junior Staff will also attend Senior High Week (at a discounted rate). All students will also be given one week to directly shadow the staff.

Camp Marengo Junior Staff Internship 2019

To ensure the confidentiality and the equal opportunity employment of each applicant, your name and personal information will be asked at the end of the application. Please keep this application in the order in which you received it. Attach additional pages if necessary when answering questions.

Employment History (begin with the most recent)

Employer _____ Phone # (____) _____ Supervisor _____
Job Title _____ Reason for Leaving _____
Dates Employed From _____ To _____ Duties Performed _____

Employer _____ Phone # (____) _____ Supervisor _____
Job Title _____ Reason for Leaving _____

Dates Employed From _____ To _____ Duties Performed _____

Personal Evaluation

Please circle the appropriate number for how you would rate yourself in the following areas:

	Low			High	
Teachable	1	2	3	4	5
Promptness	1	2	3	4	5
Follows Instructions	1	2	3	4	5
Fulfills Obligations	1	2	3	4	5
Sense of Humor	1	2	3	4	5
Temper Control	1	2	3	4	5
Following-through	1	2	3	4	5
Enthusiasm	1	2	3	4	5
Trustworthiness	1	2	3	4	5
Get along with others	1	2	3	4	5
Tactful	1	2	3	4	5
Leadership Ability	1	2	3	4	5
Friendliness	1	2	3	4	5
Respect for Authority	1	2	3	4	5
Work Ethic	1	2	3	4	5
Energy Level	1	2	3	4	5
Commitment Depth	1	2	3	4	5
Spiritual Maturity	1	2	3	4	5

Personal Experience

Please **Circle and Explain** your level of experience in the following areas:

- | | |
|------------------------------------|--|
| 0 – No experience or participation | 3 – Experienced but still learning |
| 1 – Participated once or twice | 4 – Lots of knowledge and experience |
| 2 – Some experience | 5 – Can lead and teach others in this area |

Sharing your testimony (one-on-one, in groups) 0 1 2 3 4 5
 Explain _____

Leading games, relays, sports, etc. 0 1 2 3 4 5
 Explain _____

Interacting with children (ages 4-12) 0 1 2 3 4 5
 Explain _____

Interacting with youth (ages 13-18) 0 1 2 3 4 5
 Explain _____

Leading Bible studies 0 1 2 3 4 5
Explain _____

Working on the High and Low Ropes and Wall 0 1 2 3 4 5
Explain _____

Do you play an instrument? Y or N what? _____ Can you lead worship? Y or N

Are you:

CPR Certified Y or N	Expiration Date	Who are you certified by?
First Aid Certified Y or N	Expiration Date	Who are you certified by?
Lifeguard Certified Y or N	Expiration Date	Who are you certified by?
Any other certifications? _____		

2019 Job Opportunities:

Which positions are you interested in shadowing (you may select more than one)?

- ___ Kitchen Staff
- ___ Night Watch
- ___ Program Staff
- ___ Afternoon Activities
- ___ Ropes Course
- ___ Snack Stand
- ___ Lifeguard
- ___ Administrative Assistant
- ___ Evening Activities

Medical Information

Do you have any level of physical limitations? (loss of hearing, diabetes, asthma, epilepsy, etc.) Y or N
If yes, please explain _____

Have you ever had any problems in the past with physical limitations? Y or N
If yes, please explain _____

Do you consider yourself allergic to anything? Y or N Are you allergic to any medication? Y or N
If yes, please explain _____

Are you currently taking any kind of medication (prescribed or other) Y or N
If yes, please explain _____

Have you had any serious injuries or illnesses in the past that we need to be aware of? Y or N
If yes, please explain _____

Do you have health insurance? Y or N Company _____ Policy # _____

General Information

Have you ever attended a camp before? Y or N

Name of camp _____ Dates _____

How many weeks/summers did you attend? _____

Job Responsibilities _____

Have you ever volunteered at a camp before? Y or N

Name of camp _____ Dates _____

How many weeks/summers did you volunteer? _____

Job Responsibilities _____

Have you ever served in missions, or on a missions project? Y or N

Where? _____ Dates _____

What did you do? _____

Why would you like to work at Camp Marengo? _____

How do you feel you would contribute to the ministry of Camp Marengo? _____

Background Check

Have you at ANY time EVER:

Been arrested for any reason? Y or N If yes, explain _____

Been convicted of, or pleaded no contest to any crime? Y or N explain _____

Engaged in, or been accused of, any child molestation, exploitation, or abuse? Y or N

Explain _____

Been convicted of a felony? Y or N explain _____

Are you willing to submit to a background check? Y or N

Spiritual Background

Please answer honestly.

What does it mean to you to be a follower of Christ?

How and when did you become a follower of Christ? What led you to make this decision?

In what ways are you fulfilling your commitment to Christ and/or in what ways are you serving in other ministries?

What activities, organizations, people, or events have been a significant part of your spiritual growth since you became a Christian?

Describe at least three qualities that you feel should be evident in a Christ Follower's life?

Describe at least three qualities in your own life that you think reflect your faith?

What is evangelism? How are you currently sharing Christ with others?

How would you help lead someone else to Christ? What would you say, verses would you use?

What activities or organizations are you currently involved with to strengthen and mature your faith?

Do you feel you are capable of performing the duties required of the Camp Marengo Staff? Y or N
If you do not feel completely capable, what do you think would enable you to perform the duties of the Camp Marengo Staff?

Thank you so much for taking the time to fill out this application. We hope you have spent some time praying about this decision and the ministry of Camp Marengo. You will be contacted about staff decisions in March. If you have any further questions, comments, or concerns please contact Bethanne Martin at 740-747-2325 or at bethanne@campmarengo.com

By signing below, I affirm and acknowledge that the answers given by me throughout this application are complete and true to the best of my knowledge and belief.

Signature _____ Date _____

Please email a scanned copy of this application to bethanne@campmarengo.com.

Important Dates and Information:

1. Jr. Staff Applications are due to Camp Office by **February 15, 2019**.
2. Interviews will be conducted in March, either in person or by phone
3. You must attend one of the Counselor Training Weekends to be held on April 5-6, 2019 or May 17-18, 2019.
4. Junior Staff Training begins June 1, 2019.
5. Summer Camps end July 5, 2019.
6. There may be opportunities to work band camps for a paid position. Preference is given to Senior Staff.

Personal Information

Name _____ Male Female
Address at School _____ Age _____
City/State/Zip _____ Date of Birth _____
Phone number at school (____) _____
Home Address _____
City/State/Zip _____
Phone number at home (____) _____
Cell number (____) _____ E-mail _____
Social Security Number _____ Driver's License Number _____

Church Membership

Home church _____ Phone # _____
Pastor's Name _____
Other church if away for school _____ Phone # _____
Pastor's Name _____
What are the church activities/ministries that you are involved with?

Educational Background

High School Attended _____ Graduation Date _____

Personal References (2 required, 1 must be from a pastor at the church you are currently attending)

Pastor Reference:

Name _____ Phone # _____
Address _____
City/State/Zip _____
E-mail _____

Other Reference:

Name _____ Phone # _____
Address _____
City/State/Zip _____
E-mail _____
Relationship to you _____

In case of an emergency who should we notify? (List two different contacts)

Name _____ Relationship _____ Phone # _____
Address _____ City/State/Zip _____

Name _____ Relationship _____ Phone # _____

Address _____ City/State/Zip _____

Camp Marengo Jr. Staff Confidential Reference Form 2019

Name of applicant _____

Your name has been submitted as a reference for the applicant names above. This person is being considered for a Junior Staff position at Camp Marengo. Please complete the following to assist us in the selection of the best staff for Camp Marengo. Your honesty is greatly appreciated. Please also be praying for this ministry as we begin the new camp season.

1. What is your relationship to the applicant? How long have you known him/her?

2. Has this person made a commitment to Christ? Y or N In what ways are they demonstrating that commitment?

Please rate the applicant:

Spiritual Qualities	Superior	Good	Average	Fair	Poor	Unknown
1. Spiritual maturity and stability	_____	_____	_____	_____	_____	_____
2. Christian example – lifestyle/reputation	_____	_____	_____	_____	_____	_____
3. Evidence of Christian love and humility	_____	_____	_____	_____	_____	_____
4. Depth of commitment to serve Christ	_____	_____	_____	_____	_____	_____

Job Performance	Superior	Good	Average	Fair	Poor	Unknown
1. Quality of work performance	_____	_____	_____	_____	_____	_____
2. Imagination, resourcefulness, initiative	_____	_____	_____	_____	_____	_____
3. Ability to work well with co-workers	_____	_____	_____	_____	_____	_____
4. Ability to relate well with teens and kids	_____	_____	_____	_____	_____	_____
5. Cooperation with authority figures	_____	_____	_____	_____	_____	_____
6. Responsibility and dependability	_____	_____	_____	_____	_____	_____
7. Leadership and judgment	_____	_____	_____	_____	_____	_____
8. Uses good judgment	_____	_____	_____	_____	_____	_____

Personality Characteristics	Superior	Good	Average	Fair	Poor	Unknown
1. Neatness	_____	_____	_____	_____	_____	_____
2. Health, energy, endurance	_____	_____	_____	_____	_____	_____
3. Emotional maturity and stability	_____	_____	_____	_____	_____	_____
4. Willingness to learn	_____	_____	_____	_____	_____	_____
5. Social ability and friendliness	_____	_____	_____	_____	_____	_____

Please place an X along the line to indicate the best fit of their personality between these extremes:

Extrovert _____ Introvert

Detailed _____ General

Rigid _____ Flexible

Loud _____ Quiet

High Energy _____ Low Energy

Talker _____ Listener

3. What are the applicant's areas of strength? _____

4. In what areas might the applicant need improvement? _____

5. What do you think about this applicant working in a youth camp? _____

6. To the best of your knowledge, has this applicant ever been dismissed or asked to resign from a position because of an inability to carry out work responsibilities? Y or N If yes, please explain.

7. To the best of your knowledge, has this applicant ever been convicted of child abuse or any other violent crimes, or has this person ever had a child removed from their home by the courts? Y or N If yes, please explain _____

8. How would this applicant benefit from this opportunity? _____

9. In what areas of the church ministry is this applicant involved? _____

10. How is this applicant's church attendance? ___ very regular ___ often ___ sporadic

11. Overall, would you recommend hiring this applicant?
_____ without reservation _____ with reservation _____ not at all

12. What reason(s) would you give for hiring this applicant? _____

13. I expect the applicant's work to be: POOR FAIR AVERAGE GOOD SUPERIOR

Any other comments?

By signing below, I affirm and acknowledge that the answers given by me throughout this application are complete and true to the best of my knowledge and belief.

Signature _____	Date _____
Address _____	Phone # _____
City/State/Zip _____	Relationship _____
Church _____	email _____

Mail to: Camp Marengo 3480 Township Road 221 P.O. Box 177 Marengo, Ohio 43334,
Due February 15, 2019.

If you have questions, or if you would like to speak to someone about this applicant, please call or email: Bethanne Martin 740-747-2325 or bethanne@campmarengo.com.