

Camp Marengo Jr. Staff Confidential Reference Form 2019

Name of applicant _____

Your name has been submitted as a reference for the applicant names above. This person is being considered for a Junior Staff position at Camp Marengo. Please complete the following to assist us in the selection of the best staff for Camp Marengo. Your honesty is greatly appreciated. Please also be praying for this ministry as we begin the new camp season.

1. What is your relationship to the applicant? How long have you known him/her?

2. Has this person made a commitment to Christ? Y or N In what ways are they demonstrating that commitment?

Please rate the applicant:

Spiritual Qualities	Superior	Good	Average	Fair	Poor
----------------------------	----------	------	---------	------	------

Unknown

1. Spiritual maturity and stability	_____	_____	_____	_____	_____
-------------------------------------	-------	-------	-------	-------	-------

2. Christian example – lifestyle/reputation	_____	_____	_____	_____	_____
---	-------	-------	-------	-------	-------

3. Evidence of Christian love and humility	_____	_____	_____	_____	_____
--	-------	-------	-------	-------	-------

4. Depth of commitment to serve Christ	_____	_____	_____	_____	_____
--	-------	-------	-------	-------	-------

Job Performance	Superior	Good	Average	Fair	Poor
------------------------	----------	------	---------	------	------

Unknown

1. Quality of work performance	_____	_____	_____	_____	_____
--------------------------------	-------	-------	-------	-------	-------

2. Imagination, resourcefulness, initiative	_____	_____	_____	_____	_____
---	-------	-------	-------	-------	-------

3. Ability to work well with co-workers	_____	_____	_____	_____	_____
---	-------	-------	-------	-------	-------

4. Ability to relate well with teens and kids	_____	_____	_____	_____	_____
---	-------	-------	-------	-------	-------

5. Cooperation with authority figures	_____	_____	_____	_____	_____
---------------------------------------	-------	-------	-------	-------	-------

6. Responsibility and dependability	_____	_____	_____	_____	_____
-------------------------------------	-------	-------	-------	-------	-------

7. Leadership and judgment	_____	_____	_____	_____	_____
----------------------------	-------	-------	-------	-------	-------

8. Uses good judgment	_____	_____	_____	_____	_____
-----------------------	-------	-------	-------	-------	-------

Personality Characteristics	Superior	Good	Average	Fair	Poor
------------------------------------	----------	------	---------	------	------

Unknown

- | | | | | | |
|-------------------------------------|-------|-------|-------|-------|-------|
| 1. Neatness | _____ | _____ | _____ | _____ | _____ |
| 2. Health, energy, endurance | _____ | _____ | _____ | _____ | _____ |
| 3. Emotional maturity and stability | _____ | _____ | _____ | _____ | _____ |
| 4. Willingness to learn | _____ | _____ | _____ | _____ | _____ |
| 5. Social ability and friendliness | _____ | _____ | _____ | _____ | _____ |

Please place an X along the line to indicate the best fit of their personality between these extremes:

Extrovert _____ Introvert

Detailed _____ General

Rigid _____ Flexible

Loud _____ Quiet

High Energy _____ Low Energy

Talker _____ Listener

3. What are the applicant's areas of strength? _____

4. In what areas might the applicant need improvement? _____

5. What do you think about this applicant working in a youth camp? _____

6. To the best of your knowledge, has this applicant ever been dismissed or asked to resign from a position because of an inability to carry out work responsibilities? Y or N If yes, please explain.

7. To the best of your knowledge, has this applicant ever been convicted of child abuse or any other violent crimes, or has this person ever had a child removed from their home by the courts?

Y or N

If yes, please explain

8. How would this applicant benefit from this opportunity?

9. In what areas of the church ministry is this applicant involved? _____

10. How is this applicant's church attendance? ___ very regular ___ often ___ sporadic

11. Overall, would you recommend hiring this applicant?

_____ without reservation

_____ with reservation

_____ not at all

12. What reason(s) would you give for hiring this applicant? _____

13. I expect the applicant's work to be: POOR FAIR AVERAGE GOOD SUPERIOR

Any other comments?

By signing below, I affirm and acknowledge that the answers given by me throughout this application are complete and true to the best of my knowledge and belief.

Signature _____ Date _____

Address _____ Phone _____

City/State/Zip _____

Relationship _____

Church _____

email _____

Mail to: Camp Marengo 3480 Township Road 221 P.O. Box 177 Marengo, Ohio 43334,
Due February 15, 2019.

If you have questions, or if you would like to speak to someone about this applicant, please call or email: Bethanne Martin 740-747-2325 or bethanne@campmarengo.com.